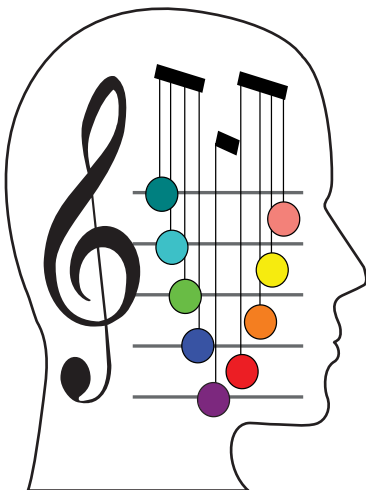


COPINGVIEW RESULTS

A personal report for: Demo Test

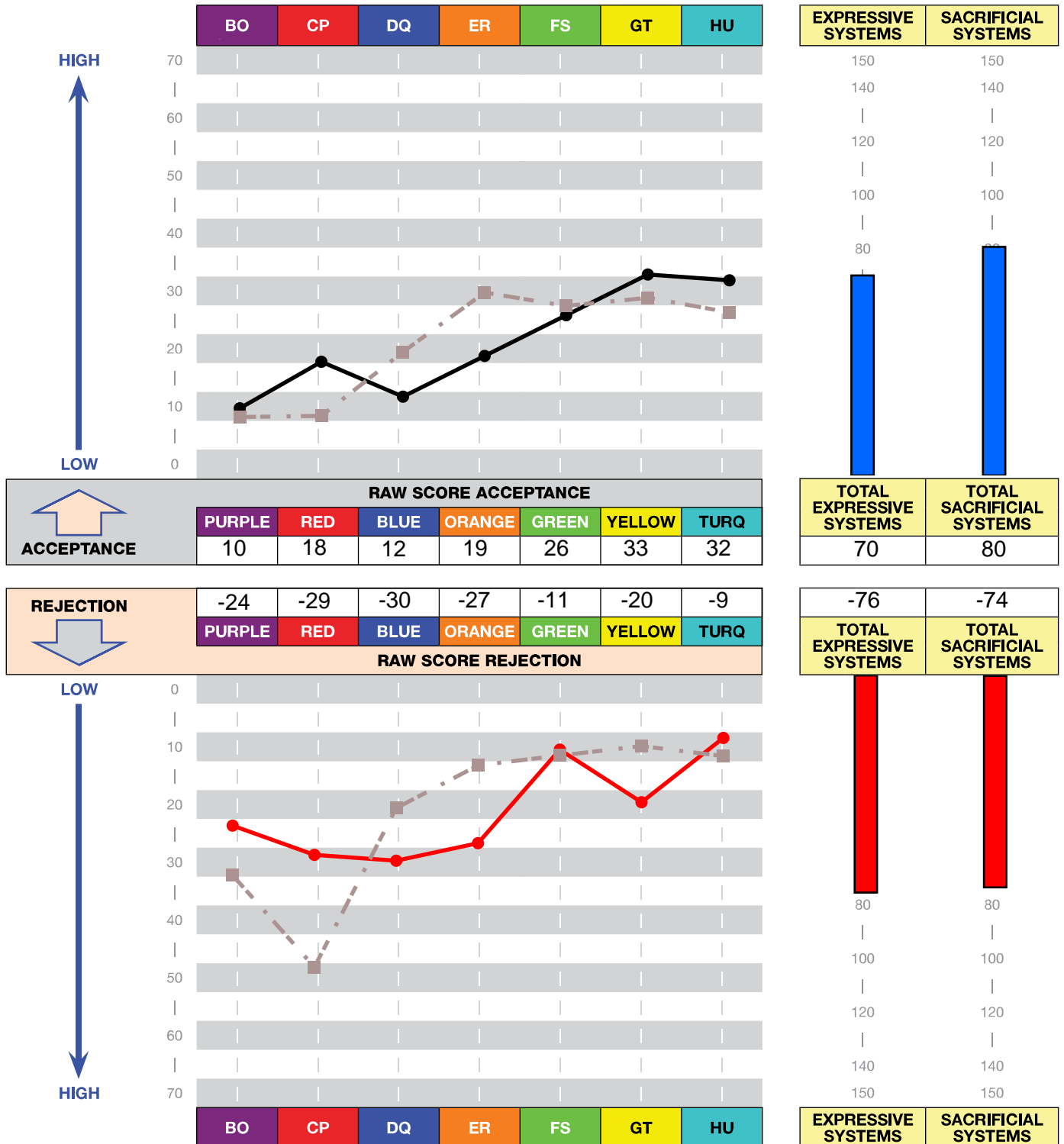
Date: 26/07/2016



Mindset

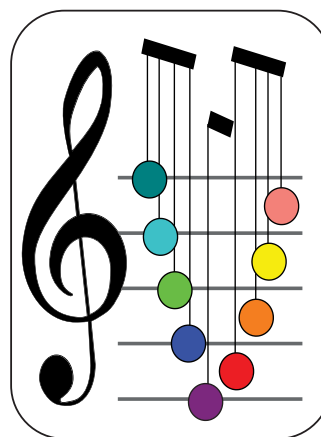
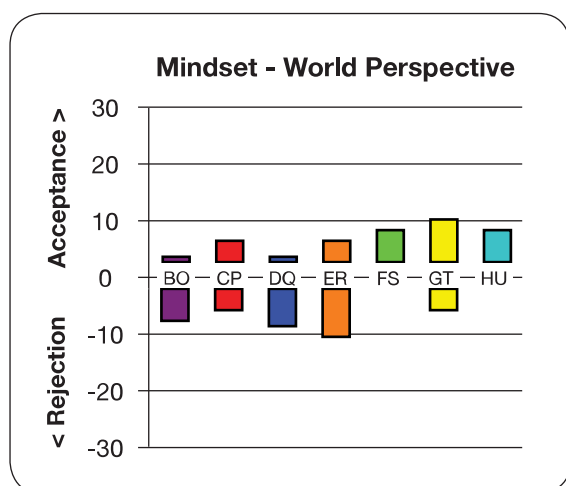
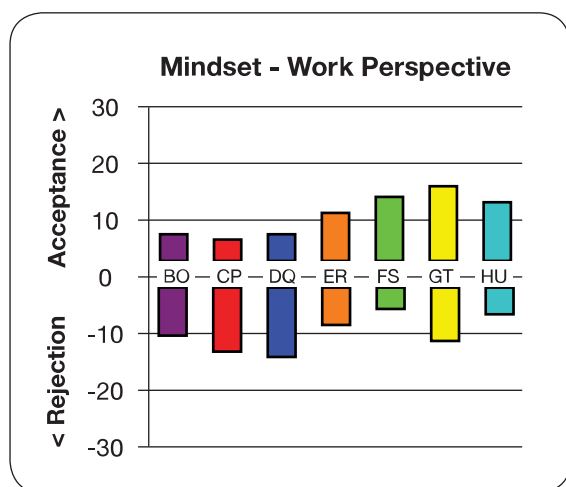
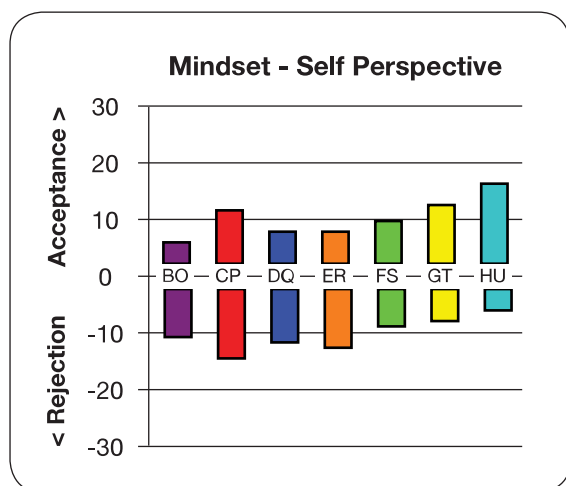
Your mindset is characterised by a musical chord-like blend of active coping mechanisms, or complex adaptive bio-psycho-cultural-social intelligences, known as vMEMEs, that support you in a given context. The chart below indicates the pattern of vMEMEs that make up your mindset. Acceptance scores indicate your favoured vMEMEs. Rejection scores indicate your main areas of inner vMEME adaptation.

Legend: Instrument Average : - - - - - Your Scores : Acceptance ——— / Rejection ———



Mindset in Different Contexts

Your mindset is characterised by a musical chord-like blend of active coping mechanisms, or complex adaptive bio-psycho-cultural-social intelligences, known as vMEME's, that support you in a given context. The graphs below indicate your active mindset when you are focused on yourself, your work, and the world at large.



The Mechanisms of Mindset

A mindset is the range of coping mechanisms that are active in a given context.

Mindsets arise from deep psychological, psychosocial patterns (we call these coping mechanisms), that determine how you think rather than what you think. They are the dynamic, and ever-changing invisible DNA-like core intelligences, within us that influence all that you sense in the world, and are the primary mechanisms of the deeper, internal, processes of change. Coping mechanisms are a core part of all human development and influence all aspects of society and organizations. Like a musical chord they underpin your personal priorities.

The scores reflect your unique set of models, worldviews, value systems, belief structures and operating systems. Your highest scores are an indicator of the dominant coping mechanisms that impact all that you think and do. Research over the last 50 years has proven the existence of 8 global coping mechanisms which are part of complex adaptive capacities that exist within all people. New coping mechanisms are emerging but at present are not mapped through primary research.

The table below gives further information on the attributes of Coping Mechanisms, and how they manifest in the world.

Attributes of Coping Mechanisms						
Currents Of Change	Key Description	Conditions / Problems	Operating Systems	Learning Styles	Management Systems	Motivational Hot Buttons
(BO) Purple Mystical spirits; Safe nests; Powerful chiefs	KinSpirits Animistic / Tribalistic "Sacrifice self for chief / ancestors' ways"	Threatening world of many spirit beings and mysterious forces	Rely on chief, group or magic to find safety and security for the people	CLASSICAL: Paternalistic teacher; step-by- step sequences, rituals, and routines; use of magic and fantasy	TRIBAL: Strong, caring "chiefs" who reward groups, not individuals; assure safety and uphold traditional ways	Ritual; respect for powerful figures; appeals to safety, magic and mysticism; tradition and custom
(CP) Red Power impulses; Immediate pleasure; Spontaneous and colourful	PowerLords Egocentric / Exploitive "Express self impulsively, forget others"	Power-driven in a hostile world where strength is key to staying alive	Be tough and depend on the self to fend off the aggression of others	CONDITIONED: Immediate rewards for learning tasks; powerful teacher who allows for toughness; rejects rigid structures	AUTOCRATIC: Tough, straight- shooting boss who gives quick payoffs, respects strength and allows freedom up to a point	Immediate payoffs; macho appeals and challenges; heroic images; more clout; looking good and getting respect
(DQ) Blue One right way; Purpose in causes; Guilt-based sacrifice	TruthForce Absolutistic / Saintly "Sacrifice self as higher authority says"	Need for purpose in life and reason for death to bring stability/order	Find a Truth that offers answers delivered through a chain of command	AVOIDANT: Indoctrination from rightful authority; punishment for errors; moralistic direction; possibility of deferred rewards in future	BUREAUCRATIC: Hierarchy with categories for managers to maintain order, set uniform standards and reward dutiful performance equitably	Duty, honour, country; righteousness; being prepared; sacrifice and discipline; rewards in the afterlife
(ER) Orange Success-driven Goal-orientated Material gain	StriveDrive Materialistic / Achiever "Express self to reach goals and live well"	Sense possibility of movement to do better than others and to win	Entrepreneurism and plans to reach goals to better the self and some others	EXPECTANCY: Trial-and-error experiments where success brings anticipated gains; competitive gaming with high-tech, high status tools	ECONOMIC: Competitive and goal-oriented with perks for "winners" and rewards measured by production, political savvy, or gamesmanship skills	Opportunity for success; progress and achievement; competitive advantage; bigger and better; new and improved
(FS) Green Consensus- seeking; Everybody's equal; Everything's relative	HumanBond Relativistic / Social "Sacrifice self for all to prosper in unity"	Use collective actions to reach societal goals and meet individual needs	Join others to build consensus and share feelings to make things better now and in the future	OBSERVATIONAL: Explore feelings and learn by watching others' actions; share here-and- now experiences to enhance interpersonal skills	SOCIAL: Sharing circle of equals where all pull for the group while developing their human potential and heightening awareness	Affiliation and love; human rights and dignity for all; more participation; equality and liberation of the oppressed
(GT) Yellow Big picture views; Integrative structures; Natural chaos and change	FlexFlow Systemic / Integrative "Express self to be free and do no harm"	Finds other systems lack answers for living in a highly complex world	Live according to internal principles in search for the most functional way to be	INFORMATIONAL: Self-directed access to knowledge and materials; develops without compulsiveness or fear; eclectic and diverse interests	SYSTEMIC: Integrated competency-based network where methods adapt to the people and functions at hand, then quickly change as needed	Freedom to be as one chooses; self-worth and competency; big- picture access to systems and information
(HU) Turquoise Planetary concerns; Synergy of life; Ordered world	GlobalView Global Renewalist "Sacrifice self / others as Earth may require"	Earth needs a coordinated approach to new global problems	Cooperate with world-wide networks to address issues impacting all life forms	EXPERIENTIAL: interaction with whole-Earth networks to expand awareness and explore diverse ways of being and thinking; intuitive learning	GLOBALIST: Holistic blend of insights from anywhere, anytime coming together for purposes impacting the Global Village and all life forms	Unification across races and nations for global solutions; multi- dimensional thinking; survival of life on Earth